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RE: Potential Takeover of Sky PLC by 21st Century Fox

Dear Ms. White:

I am an American civil rights lawyer practicing law in California and New York. I understand that Ofcom is currently investigating the potential takeover of Sky PLC by 21st Century Fox. In light of that, I wanted to bring some disturbing information to your attention.

Fox News is an American television news network wholly owned by 21st Century Fox. Its ongoing culture of sexual harassment, its recent payouts of tens of millions of dollars of hush money, and most egregiously, its role in ending the careers of women who complained has been well documented in the American media.

I have represented and conferred with a number of these women. Fox News is currently investigating the complaint of my client Dr. Wendy Walsh, who alleges that she was promised a job by the station's top presenter, Bill O'Reilly. After she refused to go back to his hotel room with him, however, the job disappeared, she says. Fox News was aware of Dr. Walsh's claim, but only began its investigation of this matter after we called in a complaint to their hotline, made a video, and posted it online last week. Mr. O'Reilly has been accused of misconduct against at least five other women since 2002, including placing telephone calls to women who

worked for him while he was masturbating. Several of the women reportedly recorded those calls and brought them to the attention of Fox News.

Nevertheless, Mr. O'Reilly remains at the network. In fact, his contract was just renewed. Furthermore, Fox News is under current investigation by the federal Securities and Exchange Commission for making alleged payouts to silence victims that were not disclosed to its shareholders.

Fox's failure to intervene to protect the rights of its female journalists, its secret payouts and use of intimidation tactics are reminiscent of Rupert Murdoch's tabloid phone-hacking scandal in 2011, when it emerged that *News of the World* reporters had hacked the voicemail of murdered schoolgirl Milly Dowler. The similarities between the current harassment scandal and the phone-hacking scandal reveal the company's approach to business and management---a lack of oversight, intervention, and decency.

Today I formally requested that the New York State Division of Human Rights, a government agency entrusted with the protection of women's rights, open an investigation into the toxic culture for women at Fox News. My letter outlines this company's utter disregard for the rights of women. I attach that letter for your review.

Please do not hesitate to contact me if you should have any questions.

Very truly yours,

Lisa Bloom

LISA BLOOM

FOR THE BLOOM FIRM